GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2023

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HOUSE BILL 934

Short Title:	Make State Employment Great Again.	
Sponsors:	Representatives Roberson, Logan, and Price (Primary Sponsors).	
	For a complete list of sponsors, refer to the North Carolina General Assembly w	eb site.
Referred to:	Appropriations, if favorable, Rules, Calendar, and Operations of the Ho	ouse

May 1, 2024

A BILL TO BE ENTITLED

- 2 AN ACT AWARDING TO STATE EMPLOYEES A FIVE PERCENT APPRECIATION PAY 3 INCREASE IN THE 2024-2025 AND 2025-2026 FISCAL YEARS AND A ONE-TIME 4 FIVE THOUSAND DOLLAR BONUS IN THE 2024-2025 FISCAL YEAR AND 5 PROVIDING A TWO PERCENT COST-OF-LIVING ADJUSTMENT FOR RETIREES OF 6 THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE 7 CONSOLIDATED JUDICIAL RETIREMENT SYSTEM, AND THE LEGISLATIVE 8 RETIREMENT SYSTEM. 9 The General Assembly of North Carolina enacts:
- SECTION 1.(a) Title. This act shall be known and may be cited as the Make State
 Employment Great Again Act.
- 12 **SECTION 1.(b)** Definition. – For the purposes of this act, "State employee" means 13 a full-time or part-time permanent employee employed in a State agency, department, or institution of the legislative, judicial, or executive branches of State government (including The 14 University of North Carolina System and the North Carolina Community Colleges System) 15 employed on June 30, 2024, through June 30, 2025. The term does not include employees of (i) 16 local boards of education, (ii) local community colleges, or (iii) schools operated by the 17 18 Departments of Health and Human Services, Public Safety, or Adult Correction, or by the State 19 Board of Education who are paid based on the Teacher Salary Schedule.
- 20 **SECTION 2.(a)** Appreciation Increases/Reserve. There is established in the 21 General Fund the Reserve for Appreciation Increases (Appreciation Reserve) in recognition of 22 the valuable contributions made by State employees. The Appreciation Reserve shall fund the 23 following in two Phases over the next two fiscal years:

commitment and efforts, effective July 4, 2024.

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(1)

(2)

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4, 2024, for Phase I and on July 4, 2025, for Phase II. Appreciation Increases are in addition to any salary adjustment otherwise allowed or provided by law. Salaries and pay schedules set by the General Assembly or by statute shall be adjusted by the Office of State Budget and Management or by the employing unit, as appropriate, to reflect the Phase I and Phase II increases awarded by this section. A State employee shall

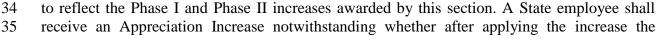
A one-time bonus in the amount of five thousand dollars (\$5,000) shall be

awarded to each State employee in Phase I, in appreciation for their continued

A moderate and equitable five percent (5%) across-the-board pay raise for

State employees. This legislative salary adjustment acknowledges the

dedication and hard work of our State-employee workforce, effective on July





	General Assembly Of North C	Carolina	Session 2023		
1 2 3	2 range. Part-time State employees shall receive Appreciation Increases on a prorated and equitable				
4	SECTION 2.(b) A	SECTION 2.(b) Appropriations. – Effective July 1, 2024, there is appropriated to			
5		m of seven hundred sixty-six million eight h			
6	thousand three hundred thirty-one dollars (\$766,878,331) in recurring funds for the 2024-2025				
7	fiscal year and the sum of four hundred forty-three million sixty-nine thousand six hundred eighty				
8	dollars (\$443,069,680) in nonrecurring funds for the 2024-2025 fiscal year, to be funded as				
9	follows:	counting failes for the 2021 2020 fiscal y	our, to be funded up		
10		ontroller shall transfer to the Appreciatio	n Reserve from the		
11		ed balance remaining in the General Fund			
12		ne sum of two hundred twenty-one million			
13	dollars (\$221	-			
14		ontroller shall transfer to the Appreciation	on Reserve. for the		
15		scal year, the sum of:	on 110001 (0, 101 mo		
16		hundred twenty-five million dollars (\$12	5.000.000) from the		
17		gs Reserve.	-,		
18		hundred sixty-three million nine hundred f	forty-seven thousand		
19		nundred eight dollars (\$863,947,508) from t			
20		structure Fund.	ine state capital and		
21		ciation Reserve are not subject to G.S. 1-	43C-1-2(b) and will		
22	remain available for Phase II payments in the 2025-2026 fiscal year. The Appreciation Reserve				
23	shall be eliminated when the fur		ipproclation resolve		
24	SECTION 3.(a) G.S. 135-5 is amended by adding a new subsection to read:				
25	"(aaaa) Effective July 4, 2024, the retirement allowance payable to, or on account of,				
26		commenced on or before July 1, 2023, is incr			
27		on June 1, 2023, in accordance with subsection			
28	Effective July 4, 2024, the retirement allowance payable to, or on account of, beneficiaries whose				
29	•	ly 1, 2023, but before June 30, 2024, is inc			
30	amount of two percent (2%), as determined by the Board of Trustees based upon the number of				
31	months that a retirement allowance was paid between July 1, 2023, and June 30, 2024."				
32	SECTION 3.(b) G.	S. 135-65 is amended by adding a new subs	section to read:		
33	"(jj) Effective July 4, 20	024, the retirement allowance payable to	, or on account of,		
34	beneficiaries whose retirement c	commenced on or before July 1, 2023, is incr	reased by two percent		
35	(2%) of the allowance payable of	on June 1, 2023. Effective July 4, 2024, the	retirement allowance		
36	1 1	neficiaries whose retirement commenced at			
37		ed by a prorated amount of two percent (29			
38	-	on the number of months that a retirement	allowance was paid		
39	between July 1, 2023, and June				
40		S. 120-4.22A is amended by adding a new s			
41		ubsection (a) of this section, effective July 4.			
42		ount of, beneficiaries whose retirement com			
43		y two percent (2%) of the allowance paya			
44	•	ment allowance payable to, or on account of			
45		uary 1, 2024, but before June 30, 2024, is in	• •		
46	-	determined by the Board of Trustees based	÷		
47	months that a retirement allowance was paid between January 1, 2024, and June 30, 2024."				
48		fective July 1, 2024, there is appropriated fr			
49 50		-of-Living Adjustments the sum of one hunder for the 2024 2025 fixed upon to implement			
50		ds for the 2024-2025 fiscal year to implement			
51	SECTION 4. Excep	ot as otherwise provided, this act becomes effectively and the second seco	necuve July 1, 2024.		