

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023**

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HOUSE BILL 848

Short Title: Set Pay Schedules/Juvenile Justice Positions. (Public)

Sponsors: Representatives Logan, Belk, T. Brown, and Cervania (Primary Sponsors).
For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Rules, Calendar, and Operations of the House

April 26, 2023

A BILL TO BE ENTITLED

AN ACT APPROPRIATING FUNDS TO ESTABLISH SALARY SCHEDULES FOR STATE EMPLOYEES SERVING AS YOUTH COURT COUNSELORS, YOUTH SERVICES BEHAVIORAL SPECIALISTS, YOUTH COUNSELORS, AND YOUTH COUNSELOR TECHNICIANS IN THE DIVISION OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION.

The General Assembly of North Carolina enacts:

SECTION 1. There is appropriated from the General Fund to the Reserve for Compensation Increases for the 2023-2025 fiscal biennium the sum of eleven million seven hundred fifty-eight thousand two hundred twenty-five dollars (\$11,758,225) for the 2023-2024 fiscal year and the sum of eleven million nine hundred two thousand six hundred thirty-three dollars (\$11,902,633) for the 2024-2025 fiscal year for the costs associated with implementing the legislatively mandated compensation increases authorized by this act.

SECTION 2.(a) Youth Court Counselors in the Department of Public Safety, Division of Juvenile Justice and Delinquency Prevention, shall be compensated based on the employee's respective work experience pursuant to the salary schedule in subsection (b) of this section.

SECTION 2.(b) The following annual salary schedule applies under subsection (a) of this section for each year of the 2023-2025 fiscal biennium, effective July 1, 2023, and July 1, 2024, for each respective fiscal year:

Years Experience	FY 2023-24	FY 2024-25
0	44,152	45,256
1	45,256	46,387
2	47,519	48,707
3	50,370	51,629
4	54,399	55,759
5	58,207	59,662
6+	62,282	63,839

SECTION 2.(c) If a Youth Court Counselor will not receive a salary increase during the fiscal year because the employee's salary exceeds the scheduled salary level, then the employee shall receive an annual increase equal to the amount of the across-the-board legislative salary increase authorized for the fiscal year.

SECTION 3.(a) State employees serving as Youth Counselor Technicians (YCT), Youth Services Behavioral Specialists (YSBS), and Youth Counselors (YC) in the Department of Public Safety, Division of Juvenile Justice and Delinquency Prevention, shall be compensated



1 at a specific pay rate on the basis of a salary schedule determined according to the duration of
 2 the employee's work experience.

3 **SECTION 3.(b)** The following annual salary schedule applies under subsection (a)
 4 of this section for each year of the 2023-2025 fiscal biennium, effective for each year on July 1,
 5 2023, and July 1, 2024, respectively:

		FY 2023-24			FY 2024-25		
Years	Experience	YCT	YSBS	YC	YCT	YSBS	YC
9	0	36,301	37,000	42,000	37,209	37,925	43,050
10	1	37,753	38,480	44,520	38,697	39,442	45,633
11	2	40,018	40,789	47,191	41,019	41,809	48,371
12	3	42,019	43,236	50,495	43,070	44,317	51,757
13	4	44,120	45,398	54,029	45,223	46,533	55,380
14	5	46,326	48,122	57,271	47,484	49,325	58,703
15	6+	48,642	50,528	60,707	49,858	51,791	62,225

16 **SECTION 3.(c)** If an employee subject to this salary schedule will not receive a
 17 salary increase during the fiscal year because the employee's salary exceeds the scheduled salary
 18 level, then the employee shall receive an annual increase equal to the amount of the
 19 across-the-board legislative salary increase authorized for the fiscal year.

20 **SECTION 4.** This act becomes effective July 1, 2023.